**Air India employees opposing shift duty patterns**

5200. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that the employees of Accounts Department of Air India are opposing shift duties;

(b) if so, whether the Air India propose to force them to perform shift duties;

(c) if so, under what provisions the employees can be forced to perform such shift duties;

(d) whether the Unions/Guilds in Air India have agreed to such shift duties; and

(e) if so, the details of the agreement thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GULAM NABI AZAD): (a) to (c) One of the clauses in the record of understanding reached between the management and the Air India Employees Guild relates to the introduction of shift system in the Finance and Accounts Department.

(d) and (e) The management is following up the issue with the Guild to decide on the modalities of implementation.

**Demands of striking employees of Air India**

5201. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether the employees of Air India resorted to a strike on 27th May, 1994;

(b) if so, what were the demands of the strikers and who have the call for such a strike;

(c) whether the management of Air India has conceded all the demands of the strikers;

(d) if so, the details of the agreement/ settlement or understanding arrived thereupon; and

(e) whether any of the demands were considered or are pending; if so, the details thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) and (b) Yes, Sir. Non-technical categories of employees represented by Air India Employees Guild (AIEG) gave a call to go on flash strike with effect from 10.00 p.m. of 26.5.94 on the issue of productivity allowance in terms of understanding reached with AIEG on 5.5.94 and 24.5.94.

(c) to (e) Conciliations were held with AIEG under the aegies of Regional Labour Commissioner and an agreement was reached on payment of productivity allowance @ Rs. 400-800 per month for operational categories and Rs. 400-700 per month for non-operational categories and an additional amount of Rs. 50 p.m. to workmen in operational area w.e.f. 1.9.1993.

Subsequently AIEG again raised a demand for higher productivity allowance in line with payments made in Indian Airlines. The demand was settled by a record note of understanding signed on 21.9.94.

**Air India employees sent for Boeing aircraft training to America**

5202. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that the employees of Engine Overhaul Department of Air India has been sent for Boeing 747-400 training to America on seniority basis;

(b) if so, how many employees have been bypassed despite their turn in seniority for such training;

(c) the details of each such employee who was bypassed with reasons therefor;

(d) whether these employees will be considered in future for such training; and

(e) what is the policy of Air India in this regard?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) to (c) Seniority was one of the several criteria applied for the selection of employees for training in America. 12 Foreman and 58 Aircraft Technicians did not meet the various criteria for selection. List of these 70 employees is given in the Statement. (*See* below)

(d) Yes, Sir.

(e) Air India's policy is to train only those employees who are required to work on B747-400 aircraft.

**Statement**

*List of Air India Employees who were not sent for training to America*

List of Bypassed Employees

| Foreman : 12 | Technicians : 24 | Technicians : 27 |
|---|---|---|
| M/s. S.R. Savardekar | M/s. A.H. Kazi | M/s. K. Ravi |
| S.S. Velve | P.J. Chacko | P.M. Nair |
| G.S. Khandekar | D.N. Giri | P.K.S. Pillai |
| C.V. Kasawalekar | K.N. Sethumadhavan | C.K. Mansharamani |
| V.T. Deshmukh | A.K. Brahma | R. Manjunatha |
| G.K. Salve | P.P. Thampi | T.K.C. Nair |
| D.G. Netke | S.V. Badve | R. Fernandes |
| S.B. Thakur | V.N. Patkar | A. Umer |
| B.K. Dhakne | V.G. Shetye | A.D. Kode |
| S.M. Dangre | G.S. Barot | M.A. Shah |
| V.V. Chitra | M.G Rajappan | P.S. Sawant |
| V.J.D'Cunha | K.I. Joy | A.G. Kadam |
| | | V.V. Panchal |
| | G. Verghese | S.M. Kallur |
| | I.S. Mehra | P.V. Kunder |
| | J.G. Jankoli | S.N. Dewanji |
| | T.N. Rao | N. Prabhakaran |
| | B.J. Bhagudia | H.G. Joshi |
| | M.M.P. Pillai | S.C. Singh |
| | G.R. Rao | B.P. Pimpalgaokar |
| | G.S. Naik | N.T. Dedlai |
| | S. Udayakumar | N.S. Pandit |
| | A.K. Pawar | T.P. Dhananjayan |
| | V.D.P. Venkateshan | R.C. Patil |
| | N. Mathlavathana | B.M. Pokharkar |
| | | K.M. Balte |
| | | M. Ramachandani |

| | | |
|---|---|---|
| **Foreman** : 12 | Technicians : 24 | Technicians : 27 |

TECH : 7
Ms. D.L. Kothavade
S.S. Joshi
U.P. Deshpande
K.D. Patil
G.S.F. Ahmed
P. Sengupta
J.M.D. Rajan

FOREMAN : 12
TECHNICIAN : 24 + 27 + 7 = 58

**Funds for modernisation of Dibrugarh Airport in Assam**

5203. SHRI NYODEK YONGGAM: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that allotment of funds are being made for the modernisation of Dibrugarh Airport in Assam;

(b) if so, what were the amount earmarked for the project during 1993-94 and 1994-95;

(c) what are the details of development scheme; and

(d) by when the project is likely to be completed?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) Yes, Sir.

(b) Airports Authority of India had earmarked an amount of Rs. 205 lakhs in 1993-94 and Rs. 459 lakhs in 1994-95.

(c) and (d) The details of developmental works undertaken and date of their completion is given in the statement.

**Statement**

| S. No. | Details of scheme | Date of Completion/ Expected date of Completion |
|---|---|---|
| 1. | Construction of new arrival hall including conveyor belt. | Completed in August, 1993 |
| 2. | Installation of Remote Area Business Message Network. | Completed in July, 1994 |
| 3. | Installation of Night Landing Facilities. | Completed in December, 1994 |
| 4 | Installation of Distance Measuring Equipment | Expected date of completion-Dec. 95 |
| 5. | Strengthening of runway and associated pavements. | Exected date of completion-Dec. 95 |
| 6. | Installation of Approach Lights. | Expected date of completion-Dec. 95. |